GINA (DIAGOU) SISSOKO, M.A., M.PHIL

dsissoko@jjay.cuny.edu

EDUCATION

Doctor of Philosophy - Clinical Psychology

Expected August 2024

John Jay College of Criminal Justice & The City University Of New York Graduate Center

- Master of Philosophy, degree conferred September 2022
- Dissertation: Examining the impact and manifestation of colorism among Black adolescent girls a critical participatory action research approach (Defended: May 2023)
- Committee: Kevin Nadal, Ph.D. (chair), Michelle Fine, Ph.D., Maureen Allwood, Ph.D., Lorie Goshin, Ph.D., Veronica Johnson, Ph.D.

Master of Arts - Clinical Psychology

September 2020

John Jay College of Criminal Justice & The City University Of New York Graduate Center

- Thesis: Examining the impact of skin tone on experiences of microaggressions among Black women
- Advisor: Kevin Nadal, Ph.D.

Bachelor of Arts - Psychology

September 2017

Hunter College, The City University of New York

- Cumulative GPA: 4.0 (summa cum laude)
- Minor: Women, Gender, and Sexuality Studies
- Thesis: Peri-traumatic responses, trauma-related cognitions, and sympathetic nervous system reactivity in people exposed to interpersonal trauma
- Advisor: Mariann Weierich, Ph.D.

FELLOWSHIPS & GRANTS

External Awards

Graduate Research Fellowship - National Science Foundation

Summer 2020

- \$34,000 per year (3 years)
- \$12,000 cost of education per year (3 years)

Ford Foundation Predoctoral Fellowship

Summer 2020

- Administered by The National Academies of Sciences, Engineering, and Medicine
- \$27,000 per year (3 years)

Vera Summer Research Fellowship - Vera Institute of Justice

Summer 2019

- \$4,000 award
- Project title: Conceptualization and Implementation of Cultural Healing Practices within Restoring Promise Initiative

APAGS/Junior Scientist Fellowship - American Psychological Association

Summer 2019

- \$1,000 award
- Project title: The Effect of Skin-tone and Afrocentric Stereotypicality on Culpability Attributions

Summer Graduate Student Mentoring Workshop Award - University of Michigan

Summer 2018

- \$1,000 award
- Administered by the Program for Research on Black Americans

Internal Awards

Provost's Pre-Dissertation Award - City University of New York

Summer 2021

- \$4,000 award
- Project Title: Examining the Effect of Daily Colorist Microaggressions on Black Girls' Mental Health

Doctoral Curriculum Enhancement Grant – City University of New York

Fall 2020

- \$8,000 award
- Project Title: The Diversity (Psychological) Science Initiative
- Principal Investigators: Sissoko, D.G., Rico, G., Todd, T.
- Co-Principal Investigators: Philip Yanos, Ph.D., Demis Glasford, Ph.D., Sydney Baker

Psychology Department Overhead Grant – John Jay College

Fall 2020

- \$3,200 for program coordination
- Project Title: The Diversity (Psychological) Science Initiative
- Principal Investigators: Sissoko, D.G., Rico, G., Todd, T.

Antiracism Donation Fund Grant - John Jay College

Fall 2020

- \$1,000 for program coordination
- Project Title: The Diversity (Psychological) Science Initiative
- Principal Investigators: Sissoko, D.G., Rico, G., Todd, T.

Student Research Travel Funding Award - John Jay College

Summer 2020

- \$610 award
- Awarded in recognition of student productivity

Doctoral Student Research Grant - City University of New York

Spring 2020

- \$880 award
- Project title: Examining Microaggressions among Racial Minority Immigrants in the United States

Graduate Center Fellowship - City University of New York

Fall 2018

• \$26,000 annually for 5 years

Undergraduate Research Initiative Fellowship - Hunter College

Fall 2016

- \$1,200 award for research expenses
- Project title: Less HPA Axis Activity & More Re-experiencing Symptoms in Sexual Trauma Survivors

Undergraduate Research Initiative Fellowship - Hunter College

Fall 2015

- \$1,200 award for research expenses
- Project title: The Relation between Trauma-related and Depressive Symptoms and Alcohol use by Trauma Type

Foundation Scholarship – Borough of Manhattan Community College

Spring 2013

• \$1,500 per semester (3 semesters)

HONORS & AWARDS

HOTORS & TWIRDS	
Distinguished Student Diversity Award - Society of Clinical Psychology, APA	2021
Honorable Mention - Ford Foundation Predoctoral Fellowship	2019
Livingston Welch Award - Hunter College	2016
Dean's List / Certificate of Merit - BMCC, Hunter College	2013-2016
Psi Chi Honor Society Member	since 2015
Phi Theta Kappa Honor Society Member	since 2013

PEER-REVIEWED PUBLICATIONS

- 1. **Sissoko, D.G.,** Arevalo, K., Hussain, S., Rodriguez, W., Soni, S., Tajeda, E., & Nadal, K. (in press). Colorist Microaggressions and Brown Asian Americans. *American Behavioral Scientist*.
- 2. Rodriguez, W., Hussain, S. Almanzar, D., Tejeda, E., Ealey, D., **Sissoko, D. G**. & Nadal, K. L. (in press). Queering Child Welfare and Juvenile Justice: Recommendations for Affirming LGBTQ+ Youth. *Family Court Review*.
- 3. Nadal, K. L. Y., Rodriguez, W., Tejada, E., Almanzar, D., **Sissoko, D. G.**, & Hussain, S. (2023). Did it get better? The Realities of queer and trans youth of color in K-12 schools. *Journal of School Violence*.
- Sissoko, D.G., Lewis, J. A., & Nadal, K. L. (2023). It's More Than Skin-Deep: Gendered Racial Microaggressions, Skin Tone Satisfaction, and Traumatic Stress Symptoms Among Black Women. *Journal* of Black Psychology, 49(2), 127–152. https://doi.org/10.1177/00957984221137957
- 5. **Sissoko, D. G.,** Baker, S., & Caron, E. H. (2023). Into and Through the School-to-Prison Pipeline: The Impact of Colorism on the Criminalization of Black Girls. *Journal of Black Psychology*. https://doi.org/10.1177/00957984231161900
- Nadal, K. L., King, R., Sissoko, D. G., Floyd, N., & Hines, D. (2021). The legacies of systemic and internalized oppression: Experiences of microaggressions, imposter phenomenon, and stereotype threat on historically marginalized groups. *New Ideas in Psychology*, 6. https://doi.org/10.1016/j.newideapsych.2021.100895
- 7. Johnson, V. E., Nadal, K. L., **Sissoko, D. R. G.,** & King, R. (2021). "It's Not in Your Head": Gaslighting, 'Splaining, Victim Blaming, and Other Harmful Reactions to Microaggressions. *Perspectives on Psychological Science*, *16*(5), 1024–1036. https://doi.org/10.1177/17456916211011963
- 8. **Sissoko, D. R. G.,** & Nadal, K. L. (2021). Microaggressions toward racial minority immigrants in the United States. In P. Tummala-Narra (Ed.), *Trauma and racial minority immigrants: Turmoil, uncertainty, and resistance* (pp. 85–102). American Psychological Association. https://doi.org/10.1037/0000214-006
- 9. Goshin, L. S., & **Sissoko, D. G.** (2021). Redefining Motherhood: Mothering in Mandated Inpatient Substance Use Treatment. In *Children with Incarcerated Mothers* (pp. 103-119). Springer, Cham. https://doi.org/10.1007/978-3-030-67599-8 7
- 10. Edwards, E. R., Gromatsky, M., **Sissoko, D. R. G.**, Hazlett, E. A., Sullivan, S. R., Geraci, J., & Goodman, M. (2022). Arrest history and psychopathology among veterans at risk for suicide. *Psychological Services*, *19*(1), 146–156. https://doi.org/10.1037/ser0000454
- 11. Edwards, E. R., **Sissoko, D. R. G.**, Abrams, D., Samost, D., La Gamma, S., & Geraci, J. (2020). Connecting mental health court participants with services: Process, challenges, and recommendations. *Psychology, Public Policy, and Law, 26*(4), 463–475. https://doi.org/10.1037/law0000236
- 12. Goshin, L. S., **Sissoko, D. G.**, Stringer, K. L., Sufrin, C., & Byrnes, L. (2020). Stigma and US Nurses' Intentions to Provide the Standard of Maternal Care to Incarcerated Women, 2017. *American Journal of Public Health*, 110(S1), S93-S99. https://doi.org/10.2105/AJPH.2019.305408

- 13. **Sissoko, D. G.,** & Goshin, L. S. (2019). Mothering Under Community Criminal Justice Supervision in the USA. In *The Palgrave Handbook of Prison and the Family* (pp. 431-455). Palgrave Macmillan, Cham. https://doi.org/10.1007/978-3-030-12744-2 21
- 14. Goshin, L. S., Sissoko, D. G., Neumann, G., Sufrin, C., & Byrnes, L. (2019). Perinatal Nurses' Experiences With and Knowledge of the Care of Incarcerated Women During Pregnancy and the Postpartum Period. *Journal of Obstetric, Gynecologic & Neonatal Nursing*, 48(1), 2736. https://doi.org/10.1016/j.jogn.2018.11.002
- 15. Rieder, J. K., Goshin, L. S., **Sissoko, D. G.,** Kleshchova, O., & Weierich, M. R. (2019). Salivary Biomarkers of Parenting Stress in Mothers Under Community Criminal Justice Supervision. *Nursing research*, 68(1), 48-56. https://doi.org/10.1097/NNR.000000000000323

Publications currently under review

- 1. **Sissoko, D.G.**, Baker, S., Rico, G., Todd, T.T., & Yanos, P. (under review). The Diversity Science Initiative: Experience with Implementing an Effort to Increase Engagement with Diversity in Psychological Science Training.
- 2. Weierich, M. R., Rieder, J., Kleshkova, O., & Sissoko, D. G. (under review). Representation Matters: A Positive Same-Race Effect on Affective Ratings of Social Stimuli in Black Adults.

Publications currently in preparation

1. **Sissoko, D. G.** (in preparation) An Integrative Review of Psychology Literature on the Effect of Colorism on Mental Health among African Americans.

SCIENTIFIC REPORTS & EDITORIALS

- 1. Yanos, P. T., Nadal, K., **Sissoko, D. G.** & Todd, T. L. (2021, April). Choose non-police action for mentally ill. *Albany Times Union*. https://www.timesunion.com/opinion/article/Choose-non-police-action-for-mentally-ill-16095241.php
- 2. Systems in crisis: Identifying critical issues in response to mental health crisis calls. (2021, March). Disability Rights New York and John Jay College of Criminal Justice. https://www.dropbox.com/s/im8ql1y0zlntyg3/2021.03.26F%20RAASIC%20Report.pdf?dl=0
- 3. Goshin, L. S., **Sissoko, D. G.,** & Langston, S. (2019). Women's Community Justice Project: The First 18 Months. Retrieved from: https://housingplusnyc.org/wp-content/uploads/2019/12/WCJP-REPORT-2019.pdf

RESEARCH PRESENTATIONS

- 1. **Sissoko D.G.** (2023, July). *The BlackGIRL Project Examining the Impact and Manifestation of Colorism*. Paper presented at the American Psychological Association Division 45 Biennial Meeting, San Diego, CA.
- 2. Arora, V., **Sissoko, D. G.,** Adler, J., & Beltrán Girón, J. (2022, March). *Liberatory Teaching Praxis: Hopes, Dreams, and Tension Points Part II.* Roundtable discussion presented at the 2022 APA Division 24 Midwinter Meeting, virtual.
- 3. **Sissoko, D. G.,** Baker, S., Porter, A., & Yanos, P. (2022, February). *Diversity (Psychological) Science Initiative: Purpose, implementation, and evaluation*. Roundtable discussion presented at the 2022 Winter Roundtable Conference, virtual.

- 4. **Sissoko, D. G.,** Baker, S. & Haney-Caron, E. (2021, August). *Into and Through the School-to-Prison Pipeline: The Impact of Colorism on the Criminalization of Black Girls.* Paper presented at Society of Psychological Study of Social Issues (SPSSI) 2021 virtual conference.
- 5. **Sissoko, D. G**. & Nadal, K.L. (2021, May). *Testing the Effect of Skin-Tone and Afrocentric Stereotypicality on IPV Culpability Attributions*. Poster presented at the Association of Psychological Science Annual Meeting. Virtual.
- 6. Yanos, P., **Sissoko, D. G.,** Todd, T. L., Rico, G., & Baker, S. (2021, April). *Diversity (Psychological) Science Initiative: Purpose, implementation, and evaluation*. Panel presentation at the CUNY Faculty Diversity and Inclusion Conference 2021. Virtual.
- 7. **Sissoko D.G.**, Amoh, N. & Nadal, K.L. (2020, November). *Misogynoir as Trauma: Gendered-Racial Microaggressions Predict PTSD Symptoms among Black Women*. Paper presented at 2020 International Society for Traumatic Stress Studies virtual meeting.
- 8. King, R., **Sissoko D.G.**, Floyd, N., Parris, Y. & Nadal, K.L. (2020, November). *Microaggressions, Traumatic Stress Symptoms, and Cultural Trauma among People of African Descent.* Poster presented at 2020 International Society for Traumatic Stress Studies virtual meeting.
- 9. Goshin, L. S. & **Sissoko, D.G.**, Weierich, M.R. (2020, October). *A Health-Promoting Jail Alternative for Women*. Poster presented at the 2020 Academy of Nursing virtual meeting.
- 10. **Sissoko D.G.,** Amoh, N. & Nadal, K.L. (2020, October). *Gendered-Racial Microaggressions and PTSD Symptoms among Black Women*. Paper presented at the 2020 at the Ford Foundation Fellowship virtual conference.
- 11. **Sissoko D.G. & Nadal, K.L.** (2020, August). Microaggressions Towards Racial Minority Immigrants in **D.G. Sissoko** (Chair), *Exploring Relationships Between Immigration, Intersectionality, and Mental Health*. Symposium presented at the virtual meeting of the American Psychological Association, Washington, DC.
- 12. Muradwij, N., Amoh, N., **Sissoko, D.G.,** & Allwood, M. (2019, October). *Examining Racial/Ethnic Differences in Attitudes Toward Violence among U.S. Young Adults Exposed to Trauma*. Poster accepted for presentation at the International Society for Traumatic Stress Studies meeting 2019, Boston, MA.
- 13. **Sissoko D.G.** (2019, August). Microaggressions and Colorism in **D.G. Sissoko** and K. L. Nadal (Chairs), *Microaggressions: New Directions*. Symposium presented at the meeting of the American Psychological Association, Chicago, IL.
- 14. **Sissoko, D.G.,** King, R., Erazo, T. & Nadal, K.L. (2019, June). *Questioning Homogeneity: Microaggressions and Within-group Differences among Black People*. Proposal submitted for a paper presentation at the 25th Black Graduate Conference in Psychology, Ann Arbor, MI.
- 15. **Sissoko, D.G.** & Goshin, L.S. (2019, April). *Redefining Motherhood in the Face of Adversity and Uncertainty: Mothering under Community Criminal Justice Supervision*. Paper presentation at the meeting of the Punishing Trauma Conference, New York, NY.
- Nadal, K.L., King, R., Vitiello, N., Valasco, N., & Sissoko, D.G. (2019, February). *Unpacking Microaggressions and Trauma*. Paper presented at the 2019 Winter Roundtable Conference, New York, NY.

- 17. Amoh, N., **Sissoko, D.G.,** Pugach, C.P. & Allwood, M.A. (2018, October). *Neighborhood Cohesion as a Potential Mediator in the Relationship between Community Violence Exposure and PTSD Symptoms*. Poster presentation at the International Society for Traumatic Stress Studies meeting 2018, Washington, DC.
- 18. Amoh, N., Pugach, C.P., **Sissoko, D.G.,** Dewey, L. & Allwood, M.A. (2018, October) *Adaptive for Whom?:* Associations between Coping Strategies and PTSD Symptoms are Moderated by Demographic Factors. Poster presentation at the International Society for Traumatic Stress Studies meeting 2018, Washington, DC.
- 19. **Sissoko, D.G.,** Rieder, J.K., Weierich, M.R. (2018, July). *Stress Reactivity differs by Peritraumatic Behavioral Response*. Poster presentation at the 24th Black Graduate Conference in Psychology, Washington, DC.
- 20. Goshin, L.S., Neumann, G., **Sissoko, D.G.,** & Byrnes, L. (2018, March). *Nurses' Experience, Knowledge, and Attitudes Toward Caring for Incarcerated Pregnant Women in Perinatal Hospital Units*. Paper presentation at the Eastern Nursing Research Society Meeting, Newark, NJ.
- 21. Rieder, J.K., **Sissoko, D.G.,** Weierich, M.R. (2017, May). *PTSD symptoms and daily affect vary with menstrual phase in trauma-exposed women*. Poster presented at the annual meeting of the Association for Psychological Science, Boston, MA.
- 22. Goshin, L. S., Rieder, J.K., **Sissoko, D.G.**, Weierich, M.R. (2017, March). *Studying the Relationships Between Mothers Under Community Criminal Justice Supervision and Their Children*. Paper presented at the 10th Academic and Health Policy Conference on Correctional Health, Atlanta, GA.
- 23. **Sissoko, D.G.,** Rieder, J.K., Weierich, M.R. (2016, April). *Less HPA Axis Activity & More Re-experiencing Symptoms in Sexual Trauma Survivors*. Poster presented at the annual meeting of the Hunter College Psychology Convention, New York, NY.
- 24. Seigel A., **Sissoko, D.G.,** Weierich, M.R. (2016, April). *PTSD Symptoms are Associated with Difficulty Disengaging from Negative Distractor Stimuli in Complex Scenes*. Poster presented at the annual meeting of the Hunter College Psychology Convention, New York, NY.
- 25. **Sissoko, D.G.,** Hurley, J.G., Rieder, J.K., Weierich, M.R. (2015, April). *The relation between trauma-related and depressive symptoms and alcohol use by trauma type*. Poster presented at the annual meeting of the Hunter College Psychology Convention, New York, NY.
- 26. Hallak, M., Jonsson Cohen, A.L., Lam, N.P, **Sissoko, D.G.,** Walters, J. (2015, March). *When Beauty Becomes The Beast: Myths, Realities, and Implications of Perceived Physical Attractiveness.* Structured discussion presented at annual conference of the Association for Women in Psychology, San Francisco, CA.
- 27. Walters, J., Hallak, M., Lam, N.P, **Sissoko, D.G.,** (2015, March). *Fulfilling the Promise: AWP at the United Nations*. Structured discussion presented at annual conference of the Association for Women in Psychology, San Francisco, CA.

SELECT INVITED AND PRODUCED TALKS

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- 1. **Sissoko, D.G.** & King, R. (2021, September). *An Introduction to Microaggressions*. Invited Talk at Oheb Shalom Synagogue for Yom Kippur. Virtual.
- 2. **Sissoko, D.G.** (2021, August). *In Conversation with Diversity Award Winner Gina Sissoko*. Invited Talk at the American Psychological Association Society of Clinical Psychology Annual Meeting. Virtual.

- 3. **Sissoko, D.G.,** Todd, T., Rico, G. & Baker, S. (2020, November). *The Diversity Science Initiative*. Invited Talk at John Jay Clinical Psychology Virtual Open House. *John Jay College, Department of Psychology, The City University of New York*
- 4. **Sissoko, D.G.** (2019, November). *Parenting, Families and Gender*. Invited Lecture in Psychology of Gender Course. *John Jay College, Department of Psychology, The City University of New York*
- 5. Goshin, L.S., **Sissoko, D.G.**, Langston, S. (2019, November). *Women' Community Justice Project: The First 18 Months*. Invited Presentation at HousingPlus.
- 6. **Sissoko, D.G.** (2018, December). *Colorism and Mental Health*. Invited Lecture in Multicultural Psychology Course. *John Jay College, Department of Psychology, The City University of New York*

SELECT PRODUCED & MODERATED TALKS

- 1. Neblett., E. & **Sissoko, D. G.** (Moderator) (2022, May). *The Future of Diversity Science* in **Sissoko, D.G.**, Todd, T., & Rico, G. & Arevalo, K. (Producers) DSI Theories and Methods Conversations. *Diversity Science Initiative Panels*.
- 2. Banks, M., Helms, J., Greene, B., Phillips Davis, B., Neville, H. & **Sissoko D. G.** (Co-Moderator) (2021, December). *Lessons Learned from Black Women Psychologists in the Ivory Tower*. Panel discussion at inaugural Psychology of Black Women Conference. Virtual.
- 3. Byrd, D., LaDuke, C., & Muradwij, N. (Moderator) (2021, December). *Racism and Intellectual Assessment* in **Sissoko, D.G.**, Todd, T., & Rico, G. & Porter, A. (Producers) DSI Theories and Methods Conversations. *Diversity Science Initiative Panels*.
- 4. Smith, S., Yanos, P., & Bonagura, A. (Moderator) (2021, November). *Psychosis and Oppression* in **Sissoko, D.G**., Todd, T., & Rico, G. & Porter, A. (Producers) DSI Theories and Methods Conversations. *Diversity Science Initiative Panels*.
- 5. Roberts, S., Brown, D., & Bonagura, A. (Moderator) (2021, April). *Measuring Race* in **Sissoko, D.G.**, Todd, T., & Rico, G. & Baker, S. (Producers) DSI Theories and Methods Conversations. *Diversity Science Initiative Panels*.
- 6. Battle, J., Etoke, N. & Sissoko, D.G. (Moderator) (2021, March). *Intersectionality and Heterogeneity in Black Identity* in Sissoko, D.G., Todd, T., & Rico, G. & Baker, S. (Producers) DSI Theories and Methods Conversations. *Diversity Science Initiative Panels*.
- 7. Adams, J.C., Clark, R., Windel, F. & Porter, A. (Moderator) (2021, March). *Unpacking Race, Ethnicity, and Intersectionality* in **Sissoko, D.G.**, Todd, T., & Rico, G. & Baker, S. (Producers) DSI Theories and Methods Conversations. *Diversity Science Initiative Panels*.
- 8. Baker, S., **Sissoko, D.G.**, Todd, T., & Rico, G., (2020, November). *Next Steps in the Diversity Science Initiative* in Sissoko, D.G., Todd, T., & Rico, G. & Baker, S. (Producers) DSI General Meeting. *Diversity Science Initiative Panels*.
- 9. Glasford, D., Ruck. M., & Rico, G. (Moderator) (2020, November). *Racism in Psychological Sciences* in **Sissoko, D.G.**, Todd, T., Rico, G. & Baker, S. (Producers) DSI Theories and Methods Conversations. *Diversity Science Initiative Panels*.

- 10. Cahill, L. (2020, October). *How to do Community-Engaged Research in Psychology* in **D. G. Sissoko**, Todd, T., Rico, G. & Baker, S. (Producers) DSI Research Support Meetings. *Diversity Science Initiative Panels*.
- 11. Fine, M., Golub, S., & Muradwij, N (Moderator) (2020, October). *Perspectives on Community-Engaged Research in Psychology* in **D. G. Sissoko**, Todd, T., Rico, G. & Baker, S. (Producers) DSI Theories and Methods Conversations. *Diversity Science Initiative Panels*.
- 12. Ponce de Leon, A. & Woodruff, M. (2020, September). *Diversity Science in my Research* in **D. G. Sissoko**, Todd, T., Rico, G. & Baker, S. (Producers) DSI Research Support Meetings. *Diversity Science Initiative Panels*.
- 13. Allwood, M.A., Johnson, V., Johnson, M., & Sissoko, D.G. (Moderator) (2020, September). *The Legacy of Black Psychologists* in Sissoko, D.G., Todd, T., Rico, G. & Baker, S. (Producers) DSI Theories and Methods Conversations. *Diversity Science Initiative Panels*.
- 14. Yanos, P., Camacho, G., & Oliver, A. (2020, August). *Stigma vs. Prejudice* in **Sissoko, D.G.**, Todd, T., & Rico, G. (Producers) DSI Theories and Methods Conversations. *Diversity Science Initiative Panels*.
- 15. **Sissoko, D.G.**, (2020, August). *Racial Microaggressions towards Immigrants* in **Sissoko, D.G.**, Todd, T., & Rico, G. (Producers) DSI Research Support Meetings. *Diversity Science Initiative Panels*.
- 16. **Sissoko, D.G.**, Todd, T., & Rico, G. (2020, July). *Introducing the DSI* in **Sissoko, D.G.**, Todd, T., & Rico, G. (Producers) DSI General Meeting. *Diversity Science Initiative Panels*.

SERVICE, COMMUNITY & VOLUNTEER EXPERIENCES

Psychology of Black Women Graduate Student Board Member

Summer 2019 - present

American Psychological Association, Division of Women, Section on Psychology of Black Women

• Served on conference planning committee for inaugural 2021 Psychology of Black Women conference; developed and holds weekly virtual writing space developed triad mentoring model for section members; organize mentoring event for Black women in Psychology at annual APA meeting; participate in monthly executive committee meetings

Research & Communications Committee Member

March 2020 - present

Justice for Women Taskforce (New York, NY)

• The taskforce is a collective of non-profit organizations, justice reform leaders, researchers, and directly impacted women and aims to uplift the needs and voices of incarcerated women.

Mentor/Translator

August 2012 – present

Balimaya Ton e.V. (Hamburg, Germany)

• Writing/translating official documents, theatre pieces, poetry from Bambara/French to German; providing technical, moral, cultural and emotional support for women from West Africa who immigrated to Germany over phone/email/online; leading annual winter group information sessions on: Female Genital Mutilation; Racial Identity and Parenting; Trauma and Domestic Violence

Diversity, Equity & Inclusion Student Representative

Fall 2021 – June 2023

The Graduate Center, City University of New York

• Responsible for organizing diversity-related events throughout the academic year; meeting with faculty and administrators to represent student needs

Diversity Psychological Science Initiative Chair

May 2020 - May 2022

The Graduate Center & John Jay College of Criminal Justice, Department of Psychology (New York, NY)

• Founder and chair of the grant-funded Diversity Psychological Science initiative aimed at advancing rigor, quality, scope, and innovation of diversity science research within CUNY psychology doctoral programs.

Diversity Committee Student Representative

2019-2021

John Jay College of Criminal Justice, Department of Psychology (New York, NY)

• Responsible for organizing diversity-related events throughout the academic year; student-liaison to faculty diversity committee; organizing diversity-related events during interview day for potential incoming students

NGO Youth Representative to the United Nations

January 2015 – December 2017

United Nations, (New York, NY), Association of Women in Psychology (AWP)

• Represented AWP at regular briefings at the United Nations; worked closely with Global Youth Representatives to develop ways in which youth can engage in ending violence against women and achieve gender equality; worked with the Psychology Coalition at the United Nations to address global mental health issues and the current refugee crisis in Europe

CoNGO/NGO Commission on the Status of Women Intern

January 2016 – March 2016

United Nations, (New York, NY)

 Attended and assisted during NGO CSW events; attended and wrote reports on WHO meetings relating to Women's Health; data collection and entry for advocacy training; translated documents from English to French

Peer Mentor September 2013 – May 2014

Each-One-Reach-One, BMCC (New York, NY)

• Mentored a college student and assisted with homework and test preparation

Mentor/Organizer

August 2009 – August 2012

Balimaya Ton e.V. (Hamburg, Germany)

 Provided technical, moral, cultural and emotional support for immigrant women from West Africa; provided individual mentoring & language training; accompanied members to visit public agencies including immigration offices, schools, etc.; led group information sessions on: Female Genital Mutilation; Domestic Violence; women's rights; educational opportunities and computer training

TEACHING POSITIONS

Adjunct Instructor - John Jay College of Criminal Justice

Summer 2021 – present

Courses: Multicultural Psychology, Psychology of Adolescence, Psychology of Gender

Adjunct Instructor – *Medgar Evers College*

Fall 2020 – present

Course: Theories of Personality, Psychology of Women

Teaching Assistant – *John Jay College of Criminal Justice*

Fall 2018 – present

Courses: Developmental Psychology, Psychology & Law, Multicultural Psychology

Teaching Assistant – *Hunter College*

Summer 2016, Spring 2018

Courses: Experimental Psychology, Statistical Methods in Psychological Research

Adjunct Instructor – Max-Brauer-Schule, Hamburg, Germany

August 2009 – July 2010

Course: Malian Culture

Tutor - Basic Reading and Writing in French

October 2008 – July 2009

Kalaban Coura, Bamako, Mali

RESEARCH EXPERIENCE

The BlackGIRL Project

June 2022 – present

Principal Investigator

Critical community participatory action research (PAR) collective committed to documenting, interrogating, and solving issues impacting Black girls

- Developed and led a six-week summer youth PAR project in collaboration with Riseboro Community Partnership to examine the manifestation and impact of colorism among Black girls
- Developed the BlackGIRL PAR curriculum to train Black adolescent girls in community-engaged research
- Collaborated with ten adolescent girls to develop a <u>Zine</u> documenting findings related to the BlackGIRL colorism research project

Diversity Lab at John Jay College

September 2018 – present

Graduate Research Assistant

PI: Kevin L. Nadal, PhD: Intersections of microaggressions, trauma, gender and sexuality issues, and systemic oppression in criminal justice

- Developed and led qualitative and quantitative studies examining the relationship between skin tone, skin tone satisfaction, and microaggressions among Black women, microaggressions towards racial minority immigrants, and colorist microaggressions towards Brown Asians
- Analyzed secondary quantitative datasets from an intersectionality theory perspective to examine heterogeneity of microaggressions experiences among Black people
- Lead focus groups and led and engage in consensual qualitative research (CQR) to analyze focus group data related to colorism, microaggressions, criminal legal involvement, and imposter syndrome
- Collaboratively prepare and write manuscripts on projects described above for submission in peerreviewed journals and academic books

Women's Health & Justice Research Team at Hunter College

January 2016 – June 2021

Research Assistant

PI: Lorie Goshin, Ph.D.: Examining the bioecology of relationships between mothers under community criminal justice supervision and their children; examining nurses' experience, knowledge, and attitudes toward caring for incarcerated pregnant women; program evaluation for the Women's Community Justice project

- Collected qualitative, quantitative, and physiological (saliva samples) data and analyzed quantitative, immunoassay, and qualitative data (grounded theory) for mixed-methods projects examining mothering stress under criminal justice involvement
- Collaborated on manuscripts and book chapters examining mothering stress among women on community supervision and shackling of incarcerated pregnant women
- Collaborated on two program evaluation projects to examine the effectiveness of housing programs for women and children released into an alternative to incarceration programs
- Attended meetings and collaborate with community partners to document current challenges in criminal legal reform

Restoring Promise Initiative – Vera Institute of Justice

March 2020 – September 2021

Research Consultant (March 2020 – September 2021) Summer Research Fellow (June 2019 – September 2019) Supervisor: Deinya Phoenix, Ph.D., Ryan Shanahan, Ph.D.

- Conceptualized shared understanding of cultural healing in the context of incarceration between institution and community partners
- Facilitated collaborative research meetings and conducted interviews with correctional staff and incarcerated young adults

- Assisted in the development of a national database based on the Restoring Promise Initiative by standardizing quantitative datasets and writing codebooks
- Supported the development of institutional race equity training

Mental Health Diversion Court and Dysregulation Study - Bronx VA Research Assistant September 2019 – June 2020

PI: Emily Edwards, Ph.D: Identifying barriers in mental health diversion court placements for people with emotional and behavioral dysregulation; examining the link between criminal legal involvement and suicidality among veterans

• Conducted literature reviews and contributed critical perspectives on theoretical and empirical papers related to structural oppression and race-related variables within the criminal legal system and among veteran populations

Child and Adolescent Stress and Trauma Laboratory at John Jay

September 2017 – May 2018

Laboratory Coordinator

PI: Maureen Allwood, PhD: Examining youth experiences and developmental effects of trauma and community violence exposure; National Institute of Health Grant: Physiological Reactivity and Reactive Aggression among Violence- and Trauma-exposed Youth

- Administered semi-structured clinical interviews (KDADS) and cognitive measures (KBIT) with adolescents and caregivers
- Ran study appointments involving computerized behavioral tasks and self-administered questionnaires
- Organized participant recruitment efforts, with an emphasis on marginalized families

Cognition, Affect, & Psychopathology Lab at Hunter College

08/2014 - 09/2017

Laboratory Manager

Research Assistant (08/2014 – 04/2016)

PI: Mariann R. Weierich, PhD: Investigate how the brain and visual system processes affective information and how these processes contribute to the onset and maintenance of symptoms in stress-related disorders, in particular posttraumatic stress disorder.

- Managed schedules of nine lab-members and administered participant time slots
- Created and submit IRB renewals and amendments for large research studies
- Ran study appointments involving eye tracking, semi-structured clinical interviews (SCID-IV; CAPS-5), computerized behavioral tasks, and self-administered questionnaires (STAI-S, BDI-II, PANAS, etc.)
- Collected saliva and conducted immunoassay (cortisol, salivary alpha-amylase)
- Stimulus development for computerized behavioral tasks
- Eye tracking and Ecological Momentary Assessment data analysis

The Experience of War at Hunter College

April 2016 – June 2018

Project Coordinator

Hunter College, Department of Psychology and Philosophy

PI: Christa Davis Acampora, PhD; Mariann Weierich, PhD: Moral Transformation, Injury, and Repair; NEH Grant: Dialogues on the Experience of War

- Participated in discussion groups exploring moral injury in veterans
- Scheduled and organized faculty seminar, speaking engagements, and public events relating to war trauma and moral injury
- Responsible for participant recruitment, social media outreach, and webpage development
- Webpage development

Culture & Beauty Research at BMCC

August 2014 – April 2016

Research Assistant

PI: Maram Hallak, PhD: Examining the effects and implications of perceived physical attractiveness from a feminist perspective

• Reviewed, examined, and summarized main-stream literature using large data-bases (e.g., PsychINFO) on perceived physical attractiveness in different cultures and communities from different perspectives (feminist perspective, evolutionary perspective)

CLINICAL EXPERIENCE

Department of Psychiatry – University of Illinois at Chicago

July 2023 - June 2024

Predoctoral Psychology Intern

Director of Clinical Training: Tara Mehta, Ph.D.

- Research rotation in the Center for Dissemination and Implementation Science (PI: Dr. Geri Donenberg)
- Research rotation in the CAPACITY Lab (PI: Dr. Brittany Rudd)
- Clinical rotation in ADHD Clinic and Family Clinic focused on children and adults with behavioral and executive functioning issues (Supervisors: Dr. Brittany Rudd and Dr. Mike Meinzer)
- Combined research and clinical rotation in the Urban Youth Trauma Center (Supervisors: Dr. Liza Suarez and Dr. Jalil Abdul-Adil)

JCCA Foster Home Services

September 2022 – January 2023

Doctoral Psychology Extern Supervisors: Dr. Raven Oshiro

- Conducted individual and group therapy with children and adolescents in child welfare systems
- Conducted comprehensive behavioral and psychological assessments, including the administration of cognitive, neuropsychological, and personality assessments, semi-structured psychodiagnostic interviews, and self-report measures with youth between the ages of three to 17
- Attend monthly program meetings with treatment and legal teams
- Provide Parenting Skills Trainings to foster parents
- Frequently coordinate with legal actors, school officials, and social workers to ensure quality comprehensive care
- Participate in weekly didactic seminars (e.g., case conceptualization, trauma-informed treatment planning, racial equity in foster care) and group supervision
- Completed Trauma-focused Cognitive Behavioral Therapy (TF-CBT) Training

Child Outpatient Psychiatry Division - Montefiore Medical Center

July 2021 – June 2022

Doctoral Psychology Extern

Supervisors: Dr. Ryan DeLapp, Dr. Gifty Ampadu, Dr. Jenny Seham, Dr. Liza Pincus, Dr. Sandra Pimentel

- Conducted evidence-based individual and group therapy for children and adolescents as part of the Anxiety and Mood Program
- Provided adherent DBT-A treatment, including pager service and weekly attendance in the DBT consultation group
- Conducted comprehensive diagnostic evaluations with children and adolescents, including administration of the ADIS-5 and standardized and indicated self-report measures
- Co-led trauma-informed Arts Therapy group for socially anxious youth
- Co-led Racial, Ethnic, and Cultural Healing (REACH) group for socially anxious minority youth
- Attended weekly team meetings with treatment teams
- Frequently coordinated with child welfare systems, school officials, and psychiatrists to ensure quality comprehensive care

- Participated in biweekly didactic seminars (CBT foundations, decolonizing psychology, treatment for race-based stress) and completed a health advocacy course, and developed a quality improvement project to improve quality of care for marginalized populations
- Participated in intensive 5-day Adolescent Dialectical Behavior Therapy (A-DBT) training led by Drs.
 Alec Miller, Amy Kranzler, and Katrina McCoy

Substance Use Treatment Program - Montefiore Medical Center

September 2020 – June 2021

Doctoral Psychology Extern

Supervisors: Dr. Virginia Mutch, Dr. Yael Belinkie

- Provided evidence-based individual and group therapy for adults as part of a medication-assisted treatment program for opioid use disorder and outpatient chemical dependency program
- Conducted comprehensive psychodiagnostic intake interviews including semi-structured interviews and self-report measures
- Co-led DBT Skills Group for adults with substance use disorders
- Co-lead psychoeducation and process-based Drugs & Alcohol 101 group
- Conducted brief behavioral health intervention (BBHI) for patients in need of acute therapeutic services
- Participated in weekly group supervision and didactic seminars related to trauma, substance use, and equity
- Frequently coordinated with psychiatrists, addiction physicians, and substance use counselors and attended weekly treatment meetings to ensure quality comprehensive care

Bronx TASC Diversion Mental Health Court Program

September 2019 – July 2020

Doctoral Psychology Extern

Supervisors: Dr. Jennifer Loveland

- Conducted court-requested psychological evaluations to determine defendants' eligibility for mental health diversion program, including administration of semi-structured clinical interviews and cognitive (WAIS, MoCA, MMSE), personality (PAI), risk (HCR-20) assessments
- Provided psychodiagnostic clarification using psychological testing, comprehensive chart reviews, and collateral interviews
- Developed appropriate treatment plans with consideration for the client's risk level and available resources (e.g., housing, income)
- Wrote extensive psychological reports on assessment findings for legal actors (e.g., judges, lawyers) and future treatment providers

John Jay College of Criminal Justice Wellness Center

August 2018 – May 2019

Doctoral Psychology Extern

Supervisors: Dr. Cory Head, Dr. Philip Yanos, Dr. Peggilee Wupperman

- Conducted weekly intake interviews with diverse and low-income college students with extensive trauma histories and a wide variety of psychopathology
- Provided individual therapy to two patients (14-16 sessions) with a focus on navigating grief, processing traumatic experiences, and managing depression and anxiety symptoms
- Attended weekly didactic counseling seminar (2 hours) and group supervision (1.5 hours) with the Director of Clinical Training and Director of Practicum Training to discuss intake sessions and therapy clients, develop case conceptualizations, and develop basic therapy skills (building alliance, psychoeducation, CBT techniques)

September 2015 – December 2015

Lenox Hill Inpatient Psychiatric Unit

Undergraduate Psychology Intern

Supervisor: Maryanne Dipasquale, LCAT, Dr. Dawn Dugan

- Conducted semester-long practicum in an inpatient psychiatric unit for 8 hours per week
- Observed and participated in facilitation of group therapy with a focus on art therapy for people with serious mental illness
- Conducted informal interviews with patients to assess preferences for group topics and activities
- Planned and executed a group therapy art session focused on creating vision boards with patients
- Attended weekly course seminar with the Undergraduate Practicum Director to process experiences and learn about psychological health services

CLINICAL ASSESSMENT SKILLS

Cognitive/Personality/Psychodiagnostic Instruments:

- The Anxiety Disorders Interview Schedule for DSM-5 Child Version (ADIS-5)
- Structured Clinical Interview for DSM-5 Disorders (SCID-5)
- Kiddie Schedule for Affective Disorders and Schizophrenia for DSM-5 (K-SADS)
- Clinician Administered PTSD Scale for DSM-5 (CAPS)
- Kaufman Brief Intelligence Test (K-BIT)
- Wechsler Adult Intelligence Scale (WAIS-IV)
- Wechsler Intelligence Scale for Children (WISC-5)
- Wechsler Memory Scale (WMS-IV)
- Montreal Cognitive Assessment (MoCA)
- Mini-Mental Status Examination (MMSE)
- Kaufman Test of Educational Achievement (KTEA-3)
- Personality Assessment Inventory (PAI)
- Minnesota Multiphasic Personality Inventory (MMPI-2)
- Rorschach (Comprehensive System)
- Thematic Apperception Test (TAT)
- House-Person-Tree Personality Test

Forensic/Forensically Relevant Assessment Instruments:

- Level of Service/Case Management Inventory (LS/CMI)
- Structured Assessment of Violence Risk in Youth (SAVRY)
- Rogers Criminal Responsibility Assessment Scale (R-CRAS)
- Structured Interview of Reported Symptoms (SIRS-2)
- MacArthur Competence Assessment Tool (MacCAT)
- Juvenile Adjudicative Competence Interview (JACI)
- Miranda Rights Comprehension Instrument (MRCI)
- Wide Range Achievement Test, 5th edition (WRAT5)
- Rey 15 Item Test
- Massachusetts Youth Screening Instrument (MAYSI)
- Test of Memory Malingering (TOMM)

RELEVANT CLINICAL TRAININGS & CERTIFICATES

- Trauma-Focused CBT Training—Web 2.0 Medical University of South Carolina
- DBT Intensive Training Montefiore Medical Center/Albert Einstein College of Medicine
- DBT Core Skills Master Class Treatment Implementation Collaborative (TIC)
- FIT Motivational Interviewing Modules Center for Practice Innovations
- First Episode Psychosis Toolkit Curriculum Center for Practice Innovations
- Social Skills Training Modules Center for Practice Innovations
- Cognitive Behavioral Therapy Modules Center for Practice Innovations
- Engaging Consumers in Assertive Community Treatment Center for Practice Innovations
- Wellness Self-Management (WSG) Center for Practice Innovations
- Engaging Families in Treatment Center for Practice Innovations

STUDY ABROAD & CULTURAL EXCHANGE

Cultural Exchange: Au-Pair October 2010 – July 2011 London, United Kingdom Academic Exchange: Student October 2008 – July 2009 Kalaban Coura, Bamako, Mali

CONSULTING SERVICES & RELEVANT WORK POSITIONS

Psychology Department – John Jay College

August 2022 – January 2023

Identity Exploration Group Moderator

• Facilitate in-depth identity exploration to advance personal accountability and action to advance equity in academic settings.

Congregation Oheb Shalom – New York

September 2021

Diversity Consultation

• Co-facilitated a presentation and discussion on microaggressions

Provost's Office – Hunter College

September 2016 – July 2018

Assistant to the Associate Provost for Faculty Affairs & Research

Supervisor: Christa Davis Acampora, Ph.D.

• Collaborated on the creation of professional development programming and materials to address faculty needs throughout the professional lifecycle; developed, maintained, and monitored budgets; assisted with developing educational grant proposals and provided project management support for large institutional grants; maintained faculty records and databases to identify faculty eligible for development opportunities; helped organize faculty development workshops

Childcare for Foster Children

August 2012 – April 2016

• Accompanied children to therapy sessions & implemented therapist-recommended behavioral modification techniques; foreign language training

LANGUAGES, SKILLS & PROFESSIONAL AFFILIATIONS

<u>Languages:</u> German – native language, French – fluent, English – fluent, Bambara – conversational

<u>Programming & Computer Skills</u>: E-Prime 2.0 • GraphPad Prism • Tobii Studio Eye-Tracking Software • REDCap • Ecological Momentary Assessment • HTML Coding [Adobe Dreamweaver] • SPSS Statistical Software • Grounded Theory • Consensual Qualitative Research

<u>Professional Affiliations</u>: APA Division 12 • Division 35 Section I (Psychology on Black Women) Graduate Student Board Member • Association of Black Psychologist • American Psychological Association • International Society of Stress Studies • Balimaya Ton e.V. • Society for Research in Child Development